



## DR. NAZARIUS NICHOLAS KIRAMA

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### Personal Profile:

Dr. Nazarius Kirama is an ICT consultant, trainer, entrepreneur, moderator and a serial founder. He was a Senior Technology Officer and Trainer at Foxconn Incorporation in the USA from 2000-2004. He serves on the boards of several companies and organizations. He is an expert in Internet Governance, Cybersecurity, AI Ethics, and Internet Policy. He is an African Union's Policy Regulation Initiative for Digital Africa (PRIDA) and Diplo Foundation certified practitioner on Internet Governance. He is an organizer of National and Regional Initiative (NRIs) and co-organizer of Ssessions for the annual United Nations Internet Governance Forum. He also is a convener of Internet Defenders Forum and several national, regional, and global conferences, talks, workshops, dialogues, and summits.

### Personal Details:

- ✚ Name: **Dr. Nazarius Nicholas Kirama**
- ✚ Date of Birth: **16/04/1976**
- ✚ Employment Status: **Full time**
- ✚ Relationship status: **Married**
- ✚ Workstation: **Flexible can work in any place in the world based on contract terms.**

### Memberships

Dr. Nazarius is a member to the ICANN's Universal Acceptance initiative- UA-EAI Working Group, NCSG, AFLARO, and NCUC, and Internet Society. He is also a member of the Secretariat of the East Africa Internet Governance Forum.

### Initiatives/Impact

Dr. Nazarius founded the Tanzania Digital Inclusion Project (TADIP), which uses the "Ushirikabando" or "Cooperative Bundle" business model which has made the following impact:

- 1) Connected 10 schools and 1,800 citizens to affordable and meaningful Internet.
- 2) Trained 4,500 youth and women in critical Digital Literacy Skills,
- 3) Trained 7,000 girls in STEM programs;
- 4) Trained 1,200 teachers in e-learning skills.
- 5) Established 3 Community Network Hubs in different parts of Tanzania.
- 6) Engaged 2000 Women Entrepreneurs in Affordable Smartphone Financing Program to help them market and sell their products and services online

Dr. Nazarius is a promoter of Digital Rights, Online Child Safety, Local Content Development, Information and Data Privacy, and Universal Acceptance. He is an enthusiast of IoT, IIoT, Artificial Intelligence, Machine Learning, Augmented Reality (AR), and Virtual Reality (VR). He also founded She-Digital - a long-term STEM program to close the gender digital gap. He is an avid speaker and moderator and has moderated several national, regional and global events and sessions.

He founded and co-founded several organizations and initiatives including Southern Africa Regional Youth School on Internet Governance (SARYSIG), Tanzania School on Internet Governance, Judiciary Global Network on Internet Governance, International Policymakers Action Network on Digital and Internet Governance (IPANDIG), Policymakers Academy on Internet Governance (PANIG). He is a promoter of Community Networks and Innovation Hubs.

In 2005 he founded Vencha Corporation - an ICT and integration services company. In 2008 he founded the Africa Institute of Technology- an ICT and Business training organization. In 2010 he co-founded the Tanzania Federation of Green Revolution (TaFeGR) as a vehicle to combat climate change by addressing parts of the Sustainable Development Goals.

In 2018 he founded Africa School on Digital Rights (ASDR). He recently co-founded the Africa Innovation Centre for Artificial Intelligence Training, Research and Emerging Technologies.

Nazar joined Internet Society in 2013 and co-founded Internet Society Tanzania Chapter in 2015. He became its General Secretary in 2017. In 2019, he was elected as the President, a position he holds to date. He is also the national coordinator and convener of the Tanzania Internet Governance Forum; and a member of the Secretariat of the East Africa Internet Governance Forum.

### Professional strengths:

Dr. Nazarius is a gifted leader, negotiator, mentor, and mediator who uses a multistakeholder approach to governance. During his youthful years, he founded Youth of the United Nations Tanzania in 1995. He was the Organizer and President of the first United Nations Youth Model Assembly to celebrate 50 years of the United Nations, in 1995. At this time, he also co-founded Roots & Shoots - A global humanitarian youth program promoting; the care and protection of the environment, people, and animals, under the support of Dr. Jane Goodall. He was a Chair of Peace Child International and a convener of the Children's Rights Conference in Tanzania in 1996. While at Secondary School, he became Minister for Science and Technology during in the Tanzania Children's Parliament to celebrate the Day of an Africa Child in 1991.

### Technical Competencies:

- ✚ Ability to envision, design, execute, and evaluate projects of any size and budget.
- ✚ Advocate for Digital Rights, online freedom of expression, and Internet Access for underserved and unconnected rural communities.
- ✚ Collaborative and consensus-building skills in a multi-

stakeholder-driven environment

- # Ability to analyze and evaluate projects and programs.
- # Confident Public Speaker, Debater, and Moderator.
- # Extensive knowledge of training materials development.
- # Ability to train students at all levels from beginners to professionals.
- # Extensive experience as a facilitator for Policy, ICT, and business meetings.
- # Expertise in use of web-based instructional materials and teaching aids.
- # Proficient in delivering effective training sessions and highly skilled in creating user guides and troubleshooting technical manuals.
- # Agile in assessing, recording and reporting on the development of trainees.
- # Possess excellent presentation and teaching skills.
- # Ability to organize, lead, and manage a team of staff of 50 plus.
- # Ability to generate technical concepts and present them in a clear and precise manner.
- # Extensive knowledge of operating systems and applications.
- # In-depth knowledge of Computer Hardware, Software and Networking Tools.
- # Ability to perform Software Installation, system configuration, network installation, diagnosis & troubleshooting.
  
- # Instructional Material creation ability.
- # Web-based training, Technical Writing and Illustration.
- # Familiar with Business System Training Modules.
- # Ability to write responsive business proposals of varying sizes.

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## Awards

Dr. Nazarius's initiatives have received the following awards and recognition:

- 1) The World Summit of the Information Society (WSIS) Prize 2024  
<https://www.itu.int/net4/wsis/stocktaking/Prizes/2024>
- 2) The Institute of Electrical & Electronics Engineers (IEEE) CTU Challenge 2024 Award 2024  
<https://ctu.ieee.org/challenge/2024-ctu-challenge-winners/>. The project also received an Honourable Mention for Gender Inclusion sponsored by IEEE Women in Engineering
- 3) The Tanzania Annual ICT Award 2024. His project was also a semi-finalist in the Seoul Smart City Challenge 2024.  
<https://www.youtube.com/watch?v=KqRBg74IIKw>

**Professional Experience:**

**Internet Society Tanzania Chapter: 2019 to date:**

**Position: President and Chief Executive Officer**

**Duties:**

- ✚ Run daily operations of the organization.
- ✚ Organize workshops, seminars and meetings online and offline
- ✚ Initiate and maintain collaborations with partner institutions
- ✚ Be an administrative link between ISOC Tanzania and ISOC Global.
- ✚ Deal with all management issues
- ✚ Write, submit and track project proposals to various organisations and foundations.
- ✚ Write and submit grant reports
- ✚ Take initiatives to engage members and the general public on the issues of Internet Policy and Governance.
- ✚ Represent ISOC Tanzania in various public engagements.

**Venchamax Group, Tanzania: 2014 to 2019:**

**Position: Senior Director for ICT and Business Programs**

- ✚ Train and develop staff including training and sales personnel for instructing end-users and clients.
- ✚ Maintain training room equipment for optimum functionality including upgrades and repairs when needed.
- ✚ Conduct learning needs analysis to integrate needed lessons in curriculum design and development.
- ✚ Coordinated with managers and employees in various businesses to determine Microsoft program training goals and needs.
- ✚ Developed company- and department-specific training sessions to meet individual training requirements.
- ✚ Conducted one-on-one training sessions with managers to teach them how to train their employees in various programs.
- ✚ Designed skill evaluation system to determine how much and what kind of required training before and after training sessions.
- ✚ Delivering ICT and Entrepreneurship training workshops for corporate and SME clients.

**Africa Institute of Technology, Tanzania: 2006 to 2012:**

**Position: ICT Training Manager**

- ✚ Training and developing instructors to deliver courses to end-users and clients.
- ✚ Maintain training room equipment for optimum functionality including upgrades and repairs when needed.
- ✚ Conduct learning needs assessment to integrate needed lessons in curriculum design and development.

- ✦ Managed a team of 15 instructors deployed over different client sites
- ✦ Preparing and designing of training course materials
- ✦ Preparing and submitting training reports to the Executive Director.
- ✦ Managed and maintained training schedules
- ✦ Customized and maintained outlines of technical presentations for instructors.
- ✦ Evaluate the effectiveness of training programs and adjust them to meet the current needs.

### **Compaq Computers Inc, Houston Texas USA**

#### **2003 to 2005: IT Training Manager**

- ✦ Assessed the training needs of individuals as well as work teams.
- ✦ Assigned the responsibilities of preparing student reference and seminars materials to generate quality learning.
- ✦ Liaise with technical instructors, managers and system vendors in identifying training needs and materials.
- ✦ Responsible for assisting human resource and department heads in scheduling and adapting training sessions.
- ✦ Responsible for scheduling and developing multi-level classroom course presentation of Compaq Company products for employees and end users.
- ✦ Trained corporate users in all new features of software and hardware.
- ✦ Conducted special training sessions for proprietary software and Compaq hardware.
- ✦ Responsible for monitoring and evaluating the performance of trainees on a weekly basis.

#### **Education Summary and Certifications:**

- ✦ Doctorate (PhD) in Divinity, Theophilus Theological University, USA, 2024
- ✦ Bachelor's degree in Computer Information System, Heston College, USA 2002.
- ✦ Certified African Union (PRIDA) Internet Governance Expert Trainer, 2021.
- ✦ Diplo Foundation Certified Trainer on Internet Governance and Digital Diplomacy.
- ✦ Certification Course CompTIA CTT+, Texas School of Business, USA 2003.
- ✦ Certified Cyber Security Expert, Berkeley College USA, 2008.
- ✦ Certificate in Project Management, PMI 2017.
- ✦ Certificate in Project Monitoring & Evaluation., PMI 2018.
- ✦ Certified Technical Writer, Heston College, USA, 2001.
- ✦ Certified Business Coach (Certified Coaches Federation) USA, 2008-Online.
- ✦ Attended a training course on the Procurement System of Common Use Items, Government Procurement Services Agency (GPSA), 2011.
- ✦ Government Gateway Payment System Training, Dar es Salaam,

2018.

**Leadership skills and Achievements**

- ✦ Currently **President & Chief Executive Officer**, Internet Society Tanzania Chapter.
- ✦ National Co-ordinator, Tanzania Internet Governance Forum
- ✦ **Founder** African School of Digital Rights, 2018
- ✦ Board Member/Director, Southern Africa Regional Youth Internet Governance Forum.
- ✦ Represented Internet Society Tanzania Chapter in African Chapters Advocacy Meeting held in Addis Ababa, Ethiopia, June 2018.
- ✦ **Senior Director for ICT and Business Programs**, Venchamax Group, 2014 to June 2019.
- ✦ **Founder, Chairperson**, Federation of Tanzania Green Revolution Umoja wa Mapinduzi ya Kijani Tanzania (UMKITA), 2017.
- ✦ **Chairperson**, Kibada Storm Water Drainage System Project (KSWDP), 2018 to date.
- ✦ **Chairperson**, Dar es Salaam Entrepreneurs Club, 2017.
- ✦ **Founder**, Webpesa Network Company – an ICT services company, 2016.
- ✦ **Scout Patrol Leader**, Dar es Salaam Kinondoni Zone, 2015.
- ✦ **ICT Training Manager** Africa Institute of Technology, Tanzania 2006 to 2012:
- ✦ **IT Training Manager**, Compaq Computers Inc, Houston Texas USA 2003 to 2005.
- ✦ **Vice President**, Students Association, Heston College USA, 2001-2003.
- ✦ **National Coordinator** of Roots & Shoots – The Jane Goodall’s Global Youth Programme 1993-1997.
- ✦ **Academic Secretary**, Students Association, Azania Secondary School, 1991-1993.
- ✦ **Scout Leader**, Azania Secondary School, 1991-1996.
- ✦ **Organizer and President** of the First United Nations Youth Model Assembly to celebrate 50 years of the United Nations, 1995.
- ✦ **Organizer**, Children Rights Conference, Dar es Salaam, 1995.
- ✦ **Chairperson**, Young Catholic Students – Azania Secondary School, 1994.
- ✦ **Founder Chairperson**, Youth of the United Interim Committee (YUNICO) which led to the founding of Youth of the United Nations Tanzania (YUNA), 1994.
- ✦ **Chairperson**, Debating Club, Azania Secondary School, 1992-1993.
- ✦ **Chairperson**, Roots & Shoots Club, Azania Secondary School, 1992-1993.
- ✦ **National Coordinator** – Roots & Shoots Youth Program Tanzania, 1996-1997
- ✦ **Founder Chairperson**- Peace Child International Tanzania 1991.
- ✦ **Minister** for Education in the 1<sup>st</sup> Tanzania Children Parliament to celebrate the day of the African Child, 1991.
- ✦ **Head Prefect**, Mzimuni Primary School, 1987-1989.

## Voluntary work

- ✚ Volunteered Secretary General for ISOC Tanzania for 3 years
- ✚ Volunteered to revive Tanzania Internet Governance Forum and now I am its National Coordinator Volunteer.
- ✚ Volunteer Mentor for Early Career Fellowship for Young Emerging Leaders at Internet Society Global since 2019 to date.
- ✚ Volunteer Chairperson for Kibada Storm Water Drainage System Project (KSWDP), 2018 to date.
- ✚ Volunteer Coach/Consultant to help youth start Youth Internet Governance Conference initiative within the framework of Tanzania Internet Governance Forum
- ✚ Volunteer in the National Committee for Tanzania Scout Jamboree, 2017
- ✚ Volunteer, Africa Peering Interconnection Forum (AfPIF), 2016
- ✚ Volunteer Africa Domain Names System (Africa DNS) Forum, 2017.

## Referees

1. Hon. Judge Dr. Eliamani Isaya Laltaika  
Judge of the High Court of Tanzania  
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2. Dr. Moses Nkundwe  
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## Signature:

**Name: Dr. Nazarius Nicholas Kirama**

**Sign:**



**Date: 21<sup>st</sup> Nov 2024**